

# **Newborough and Borough Fen Parish Council**

## **Unreasonably persistent or vexatious complaints policy**

### **What are unreasonably persistent or vexatious complaints?**

Newborough and Borough Fen Parish Council is committed to dealing with complaints in an open and transparent way that is fair and equal to everyone.

On the whole, dealing with complaints is a simple process but there are a small number of complainants who because of the frequency, nature or tone of their contact with us, adversely affect our ability to do our job and provide a service to others. We will refer to these complainants as 'unreasonably persistent' or vexatious and apply this policy.

For the purposes of this policy, unreasonable or unreasonably persistent complainants are those who make complaints that:

- clearly do not have any serious purpose or value
- are designed to cause disruption or annoyance
- have the effect of harassing the Council or can be easily seen as obsessive or unreasonable.

### **Actions and behaviours of unreasonably persistent or vexatious complaints**

Complainants or anyone acting on their behalf maybe deemed to be vexatious or unreasonably persistent if one or more of the following applies:

- Refusing to specify the grounds of a complaint, despite help from the Council.

- Refusing to co-operate with the Council's Complaints Policy but still wanting the complaint resolved.
- Making what appear to be groundless complaints about the staff dealing with the complaint and looking to have them replaced.
- Taking an excessive 'scattergun' approach – complaining officially to the Council as well as raising the same complaint with other bodies such as MP/Councillor/Police/solicitors/Local Government Ombudsman.
- Changing the basis of the complaint as the investigation moves forward and/or denying earlier statements.
- Raising trivial information and expecting this to be taken into account or raising lots of detailed but unimportant questions and insisting they are answered.
- In conjunction with the Parish Council's recording and filming policy, electronically recording meetings and conversations without the prior knowledge and consent of the other people involved.
- Making excessive demands on staff while a complaint is being dealt with.
- Sending a high volume of letters, emails, phone calls or any other form of communication.
- Registering repeat complaints after the complaint has been fully investigated and completed.
- Refusing to accept the final decision of a complaint.
- Refusing to accept a complaint is outside the remit of the complaint's procedure.
- Refusing to accept the complaint is outside the remit of Newborough and Borough Fen Parish Council
- Persistently contact the Council through different routes about the same issue.
- Someone who is not looking to resolve a dispute but is looking to cause unnecessary difficulties or problems to the Council.
- Refusing to accept that matters aren't within the Council's power to investigate if the matter is the responsibility of another organisation.

If a complainant isn't happy with the outcome of their complaint and wishes to challenge it, this is not necessarily grounds to label them as 'unreasonably persistent'.

## **How we will decide to implement this policy**

This policy will be used as a last resort once all measures have been taken to resolve issues under the Parish Council's Complaints Policy. We will make sure we have communicated appropriately with the complainant and make sure no new information that will affect the decision has been put forward.

The complainant will receive one written warning confirming that if their actions/behaviour continues, it will result in the Parish Council treating them as an 'unreasonably persistent or vexatious complainant' and future contact may be restricted.

Implementation of this policy should be in conjunction with the Clerk and the Community Engagement, Media, Press and Public Relations Committee of Newborough and Borough Fen Parish Council.

## **Aggressive complaints**

On occasions a complainant can go from being unreasonably persistent to offensive, abusive or threatening any of which will not be tolerated.

Complaints will be seen to be vexatious in any situation where violence has been used or threatened towards staff or their families at any time. This will mean personal contact with the complainant will be stopped and will only be allowed to contact the Council in writing. All such incidents will be logged and reported to the Police.

## **Deciding to restrict complaint contact**

According to the level and nature of the complainant's contacts with us, the following actions may be taken:

- Requesting contact in a specific form (e.g. by letter only).
- Requesting contact be made with a named officer only.
- Setting the number of phone calls that will be accepted (e.g. one call a week).
- Refusing to deal with future correspondence on the same matter if a decision has already been reached.

The complainant will receive a copy of this policy with a covering letter explaining that the policy has been applied and how it will affect their contact with us. The letter will

outline the length of time the restrictions will be in place and how they can ask for the restricted status to be reviewed at the end of this period.

## **Recording and reviewing restrictions**

If a decision is made to apply the policy, this information will be recorded and shared with members of the Council (personal details will not normally be included).

Any further correspondence from the complainant will be read in the event of any further significant information.

Any new complaints made about new issues from people who have come under this policy will be treated on their own merits.

A decision to restrict contact may be reconsidered if the complainant shows a more acceptable and consistent approach in their contact with the Parish Council, as per the Terms of Reference for the Community Engagement, Media, Press and Public Relations Committee of Newborough and Borough Fen Parish Council.

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